



Policy on Harassment, Discrimination, and Sexual Misconduct: Student Information Sheet

This document provides an overview of various policies, procedures, resources, and support for students.

The University's Policy on Harassment, Discrimination, and Sexual Misconduct can be found at <http://harassmentpolicy.uchicago.edu/page/policy>.

The University of Chicago is a community of scholars dedicated to research, academic excellence, and the pursuit and cultivation of learning. Members of the University community cannot thrive unless each is accepted as an autonomous individual and is treated without regard to characteristics irrelevant to participation in the life of the University. The University is committed to taking necessary action to prevent, correct, and, where indicated, discipline instances of gender-based discrimination, sexual harassment, sexual abuse, sexual assault, dating violence, domestic violence, and stalking (referred to here as "sexual misconduct"). To make a report of sexual misconduct, please contact the resources outlined below and/or visit <http://umatter.uchicago.edu/file-a-report>.

Title IX Rights and Responsibilities

Title IX of the Education Amendments of 1972 prohibits discrimination on the basis of sex in education programs and activities operated by recipients of Federal financial assistance like the University. This behavior may violate the law, does violate the standards of our community, and is unacceptable at the University of Chicago.

Title IX Coordinators

Sarah Wake is the **Associate Provost and Title IX Coordinator for the University**. The Title IX Coordinator for the University oversees the University's efforts to comply with Title IX and is available to meet with all members of the community. She can be reached at swake@uchicago.edu or 773.702.5671.

Shea Wolfe is the **Deputy Title IX Coordinator for Students** and assists students with all matters pertaining to incidents of sexual misconduct—including providing support and accommodations to students and advising students of their options for pursuing legal remedies or University discipline. She can be reached at swolfe1@uchicago.edu or 773.702.0438.

Confidential Resources

The following are confidential resources, meaning they do not share identifying information about people or incidents without your consent. These resources are available to **all** students.

The **Sexual Assault Deans-on-Call (773.834.HELP)** are available 24 hours a day, 7 days a week and serve as confidential resources for students. The Sexual Assault Dean-on-Call is available to answer any general or personal questions related to sexual misconduct. They can assist you throughout the process, explain procedures at the police station or emergency room, give general information about the criminal justice system and University disciplinary processes, and provide referrals for counseling and other services. For more information about the Sexual Assault Dean-on-Call program, please see: <http://umatter.uchicago.edu/find-support/sexual-assault-dean-on-call>.

You may also contact one of the **Ordained Religious Advisors** in Spiritual Life (773.702.2100), **Student Health Service** (773.702.4156), or **Student Counseling Service** (773.702.9800) for confidential support services. The Student Counseling Service has a staff member on call 24 hours a day, 7 days a week and also has a Confidential Advisor on staff who received 40 hours of specialized training on sexual violence.

Responsible Employees

All University employees not designated as confidential resources are considered Responsible Employees. Responsible Employees must report all incidents of sexual misconduct to the Title IX Coordinators. Responsible Employees include faculty and instructors, RAs, Resident Heads, Resident Masters, TAs, deans of students, athletic coaches, and UCPD staff. **Please note that reporting an incident to the Title IX Coordinators is private, and it does not mean the person who experienced sexual misconduct somehow loses control of the process.** To the contrary, the Title IX Coordinators are here to advise **all** members of our community on their options regarding receiving support services and/or accommodations, remaining anonymous, confidentiality, and the University's disciplinary processes. Indeed, in some cases, individuals

choose not to move forward with the disciplinary process, but still request support services and/or accommodations from the Title IX Coordinators.

Interim Protective Measures and Accommodations

Students who have reported sexual misconduct have the right to request interim protective measures and/or reasonable accommodations from the Title IX Coordinators, including but not limited to:

- Changes to academic, living, dining, working, or transportation situations
- Obtaining and enforcing a University-issued no contact directive
- Assistance in obtaining an order of protection or no contact order in State court
- Medical assistance (including information on preserving evidence)
- Legal/law enforcement options (including assistance with notifying local law enforcement)
- Safety planning
- On- and off-campus referrals and resources
- Assistance with accessing and navigating campus and local health and mental health services, counseling, and advocacy

A student need not participate in the University's disciplinary process described below to request support services and/or accommodations. Such requests are evaluated by the Title IX Coordinators on a case-by-case basis.

University Disciplinary Process

The University has a disciplinary process in place to investigate and, when warranted, adjudicate sexual misconduct complaints about students. Jeremy Inabinet, Associate Dean of Students in the University for Disciplinary Affairs, can discuss this process with any person who wishes to make a complaint or is considering making a complaint about a student. He can be reached at inabinet@uchicago.edu or 773.702.5243. Information about this process can be found at https://studentmanual.uchicago.edu/university_dicip_system.

Students who have experienced sexual misconduct, dating violence, domestic violence, and stalking perpetrated by another student are not obligated to engage with University offices or respond to institutional outreach regarding the matter. However, in some instances the University may need to move forward based on information already received. If this occurs, the students involved will be notified that the process is proceeding.

The University also has a disciplinary process in place for complaints pertaining to faculty, other academic appointees, postdoctoral researchers, and staff members accused of violating the University's Policy on Harassment, Discrimination, and Sexual Misconduct. Sarah Wake, Associate Provost and Title IX Coordinator for the University, can discuss this process with any person who wishes to make a complaint or is considering making a complaint about faculty, other academic appointees, postdoctoral researchers, and staff members. Sarah can be reached at swake@uchicago.edu or 773.702.5671. Information about this process can be found at <http://provost.uchicago.edu/titleix>.

The University of Chicago strictly prohibits retaliation of any kind for either party involved with the reporting and adjudication of incidents.

Resources and Referrals

City of Chicago Police Emergency: 911 (available 24/7, 365 days per year)

City of Chicago Police Non-Emergency: 312.746.6000

University of Chicago Police Department: 773.702.8181 or 123 from any campus phone (available 24/7, 365 days per year)

University of Chicago Medicine's Mitchell Emergency Room: 773.702.6250; 901 E. 58th Street (available 24/7, 365 days per year)

Sexual Assault Dean-on-Call: 773.834.HELP (4357) (available 24/7, 365 days per year)

Student Health Service: 773.702.4156 (<http://wellness.uchicago.edu>)

Student Counseling Service: 773.702.9800 (<http://wellness.uchicago.edu>)

Resources for Sexual Violence Prevention: 773.834.7738 (<http://csl.uchicago.edu/get-help/resources-sexual-violence-prevention>)

Chicago Rape Crisis Hotline: 888.293.2080

YWCA: 866.525.9922